



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

Diversity, Equity & Inclusion Council Meeting

Notes

Thursday, June 6, 2013, 2:00-3:30 p.m.
Cuyamaca College LRC, Conference Room C-145

Cindy Miles/Chair	Chancellor		<input checked="" type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input checked="" type="checkbox"/>
Agustin Albarran	Int. Dean English/Social/ Behavioral Sciences	GC	<input checked="" type="checkbox"/>	Nancy Jennings	Speech Instructor	CC	<input checked="" type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input checked="" type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input checked="" type="checkbox"/>	Raad Jerjis	Counselor	CC	<input type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Sandy Rosenthal	Admin Asst./Recorder	DS	<input checked="" type="checkbox"/>
Christopher Tarman	Int. Sr. Dean Research Planning & Institutional Effectiveness	DS	<input checked="" type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>
Danene Brown	Dean of Division II	CC	<input type="checkbox"/>	Tim Corcoran	Int. VCHR	DS	<input checked="" type="checkbox"/>

New Business	Follow-Up/Action
1. Review May 2, Notes	The May notes were approved and posted to the website.
2. DEI Strategic Plan Writing team: <ul style="list-style-type: none"> • Anne Krueger • Chris Tarman • Nancy Jennings • Pam Wright • Sandy Rosenthal 	After much discussion about further revisions on the Strategic Plan, the council agreed: <ul style="list-style-type: none"> • The DEIC sub-committees will be restructured and renamed at the next meeting as some sub-committees were created for specific initiatives that have been completed. Subcommittees will align with the Four Areas of Focus plus a subcommittee on research and council members will have the opportunity to select a sub-committee. • The 'Sub-Committee' column in the Strategic Plan will be removed and one of the newly structured sub-committees will take responsibility for one of the Four Areas of Focus. • Arleen suggested integrating into the Strategic Plan the ten items in Section XI of the 2013 EEO Plan and EEOC Advisory Committee. • It was suggested that an annual sub-committee implementation planning meeting be scheduled to develop the next year's goals and activities.
3. DEIC Board Presentation (<i>Miles</i>) Board Workshop/Presentation Schedule	Extended Cabinet recommended that it would be beneficial for DEI Council to prepare and present a 1 hour Board Workshop on August 20 showcasing and detailing the ACE At Home In the World Initiative, EEO goals, the Strategic Plan and DEI activities. Other suggestions for the presentation: <ul style="list-style-type: none"> • PowerPoint created by Agustin, Anne, Danene, and Nancy as a guide to formulate the program and presentation • DEI Committees present 2013-14 plans • Have an interactive awareness exercise/activity with the Board members

	<ul style="list-style-type: none"> • Detail accomplishments of each sub-committee • Agustin, Anne, and Nancy are the workshop planning committee • Encourage DEI Council and committee members to attend the workshop
<p>4. EEOC Advisory Council (<i>Miles</i>) a. EEO Plan (<i>Corcoran, Satele</i>)</p>	<p>Arleen presented the draft 2013 EEO Plan and proposed the plan be on the District home page, About Us, under Diversity, Equity, and Inclusion and updated as needed. The goal is to have the plan completed and on the July 23 Board meeting docket.</p> <p>Action Council members to review EEO Plan and send feedback to Arleen by July 1.</p>
<p>5. District website: DEI page (<i>Miles, Krueger</i>)</p>	<p>The changes to the district DEI website were reviewed and approved by the council. It was suggested that the college committees be linked to the page.</p>
<p>6. Subcommittee reports: a. ACE (<i>Albarran, Brown, Krueger,</i>) b. Catalog Existing Resources (<i>Albarran, Brown, Jensen</i>) c. Climate Survey (<i>Wright, Brown, Weiner-Vaknin</i>) d. Communication (<i>Jennings, Contreras, Krueger, Rosenthal</i>) e. Curriculum (<i>Contreras, Albarran, Jerjis, Brown, Jennings, Tuscany</i>) f. Developing a World Class Workforce (<i>Satele, Wright, Corcoran, Gebrekristos</i>)</p>	<p>a. The ACE sub-committee has completed their assignment and will be removed as a sub-committee. b. No report. c. Climate Survey Sub-committee will be renamed <i>Research</i> and Chris Tarman will chair. d. Communication Sub-committee chair is Anne Krueger as Nancy will be out during the 2013 fall semester on sabbatical. Carlos asked to be off this sub-committee. e. Nancy will be off the Curriculum sub-committee for the 2013 fall semester as she is on sabbatical f. Developing a World Class Workforce will be renamed <i>Workforce</i>.</p>
<p>7. Committee reports: a. Cuyamaca b. Grossmont c. District</p>	<p>The District Committee presented the three Employee Spotlights.</p>
<p>8. Other business</p>	<p>Dr. Miles commented on the great year that the council has had and suggested having a year-end celebration over the summer. Sandy will coordinate with Anne for possible dates</p>
<p>9. Next meeting – Thursday, August 1, in the District Annex Conference Room</p>	

<p><u>Subcommittees</u></p> <ul style="list-style-type: none">▪ ACE<ul style="list-style-type: none">▪ Nancy Jennings-Co-Chair▪ Agustin Albarran▪ Anne Krueger▪ Catalog Existing Resources<ul style="list-style-type: none">▪ Agustin Albarran▪ Danene Brown▪ Linda Jensen▪ Climate Survey<ul style="list-style-type: none">▪ Chris Tarman-Chair▪ Pam Wright▪ Danene Brown▪ Lauren Weiner-Vaknin	<ul style="list-style-type: none">▪ Communication<ul style="list-style-type: none">▪ Nancy Jennings-Chair▪ Carlos Contreras▪ Anne Krueger▪ Sandy Rosenthal▪ Curriculum<ul style="list-style-type: none">▪ Carlos Contreras-Chair▪ Agustin Albarran▪ Raad Jerjis▪ Danene Brown▪ Nancy Jennings▪ Developing a World Class Workforce<ul style="list-style-type: none">▪ Arleen Satele-Chair▪ Pam Wright▪ Tim Corcoran▪ Selam Gebrekristos
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